

**Luo Lih-Fen Holding Co., Ltd.**  
**2025 Annual Shareholders' Meeting Notice**  
**(Summary Translation)**

Time of Shareholders' : 09:00 a.m., June 20, 2025 (Friday)  
Venue of Shareholders' : 8F., No. 301, Yuantong Rd., Zhonghe Dist., New

**1. The Proposed Agenda**

- I. Issues Posed for Reporting
  - (1) 2024 Business Report
  - (2) 2024 Audit Committee Inspection Report
  - (3) 2024 Employee and Director Remuneration Distribution
  - (4) Motion to amend the Company's "Parliamentary Rules for Board of Directors Meeting"
  - (5) Endorsements and Guarantees in 2024
  - (6) Amendment to the Company's "Sustainable Development Best Practice Principles"
- II. Issues Posed for Acknowledgement
  - (1) 2024 Business Report and Financial Statement
  - (2) 2024 Distribution of Earnings
- III. Issues Posed for Discussion
  - (1) Motion to amend the Company's "Articles of Incorporation"
- IV. Extraordinary (Unscheduled) Motions
- V. Adjournment of the Meeting

**2. Allocation of the Company's Earnings of the Year 2024**

The proposal for allocation of the Company's earnings of the Year 2024 has been approved by the meeting of the Board of Directors. It is proposed that each common share is allocated with a NT\$2 cash dividend, with the aggregate total of earnings to be allocated amounting to NT\$94,776 thousand from accumulated allocable earnings in an amount of NT\$241,339 thousand. After the motion was approved upon resolution by the shareholders' meeting, the Company intends to request the shareholders' meeting to authorize the Chairman to resolve the ex-dividend date and other relevant issues.

**3. Please refer to the full notice of the 2025 Annual Shareholders' Meeting for complete list of agenda.**