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序号 S.N.	1	发言日期 Date of speech	109/03/09 (2020/03/09)	发言时间 Time of speech	17:38:31
发言人 Spokesperson	林怡君 Lin Yijun	发言人职称 Title of spokesperson	执行长特助 Special Assistant to the CEO	发言人电话 Spokesperson's phone number	(02)8773-9269
主旨 Purpose	公告本公司董事会通过重要决议 Announcement of Board's Resolutions				
符合条款 Applicable term	Term 51	事实发生日 Date of occurrence of the event	109/03/09 (2020/03/09)		
说明 Descriptions	<p>1. 事实发生日:109/03/09 1. Date of occurrence of the event: 109/03/09 (2020/03/09)</p> <p>2. 公司名称:罗丽芬控股股份有限公司 2. Company name: Luo Lih-Fen Holding Co., Ltd.</p> <p>3. 与公司关系(请输入本公司或子公司):本公司 3. Relationship to the company (please enter "head office" or "subsidiaries"): Head office</p> <p>4. 相互持股比例:不适用。 4. Reciprocal shareholding ratios: Not applicable</p> <p>5. 发生缘由:本次董事会重要决议摘要如下: 5. Cause of occurrence: The summary of the board's resolution is as follows:</p> <p>(1) 通过 2019 年度营业报告案。 (1) Approval of 2019 business report.</p> <p>(2) 承认 2019 年度营业报告书及财务报表案。 (2) Recognition of 2019 business report and financial statement.</p> <p>(3) 承认 2019 年度盈余分配案。 (3) Recognition of proposal to 2019 profit distribution.</p> <p>(4) 通过本公司 2019 年度「内部控制制度声明书」案。 (4) Approval of "2019 Internal Control System Report".</p> <p>(5) 通过 2019 年度员工酬劳及董监酬劳分派情形。 (5) Approval of employee remuneration and director remuneration assignment in 2019.</p> <p>(6) 通过拟修订本公司「公司章程」案。 (6) Approval of the amendment to the "Article of Corporation".</p> <p>(7) 通过拟修订本公司「股东会议事规则」案。 (7) Approval of amendment to "Rule and Procedure of Shareholders' Meeting".</p> <p>(8) 通过修订本公司「诚信经营守则」与「诚信经营作业程序及行为指南」案。 (8) Approval of amendment to "Codes of Ethic Conduct" and "Procedures for Ethical Management and Guidelines for Conduct".</p> <p>(9) 通过修订本公司「董事会议事规则」案。 (9) Approval of amendment to "Rules and Procedures of Directors' Meeting".</p> <p>(10) 通过修订本公司「企业社会责任实务守则」案。 (10) Approval of amendment to "Best Practice Principles of Corporate Social Responsibility".</p>				

	<p>(11) 通过修订本公司「公司治理实务守则」案。</p> <p>(11) Approval of amendment to “Best Practice Principles of Corporate Governance”.</p> <p>(12) 通过修订本公司「薪资报酬委员会组织规程」案。</p> <p>(12) Approval of amendment to “Remuneration Committee Charter”.</p> <p>(13) 通过修订本公司「审计委员会组织规程」案。</p> <p>(13) Approval of amendment to “Audit Committee Charter”.</p> <p>(14) 通过改选本公司第三届董事及独立董事案。</p> <p>(14) Approval of amendment to the Reelection of 3rd Term Board of Directors and Independent Directors.</p> <p>(15) 通过解除本公司第三届新任董事(含独立董事)及其代表人竞业禁止限制案。</p> <p>(15) Approval of exemption of non-competition limitations for the company’s 3rd term new director (including independent director) and its representatives.</p> <p>(16) 通过受理持股 1% 以上股东书面提案或董事候选人提名期间及受理处所案。</p> <p>(16) Approval of accepting written proposals from shareholders holding over 1% of shares or the period and place for the nomination of director candidates.</p> <p>(17) 通过本公司 2020 年度股东常会召开事宜案。</p> <p>(17) Approval of 2020 general meeting of shareholders</p> <p>6. 因应措施: 无。</p> <p>6. Countermeasures: None.</p> <p>7. 其他应叙明事项: 无。</p> <p>7. Any other matters that need to be specified: None.</p>
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